

Professional Ethics Programmes

Professional Ethics programmes are conducted at the beginning of the Academic Year to orient and fine tune the faculty on the principles of Code of Ethics and Conduct. Teaching is a noble profession that teaches all the other professions. Keeping this view in mind and the future of the youth of today, the faculty are geared to act in accordance with the new Principles / teaching methodologies to deal with the youth of today. Also, the faculty are trained on Research, Teaching Skills, Pedagogies and other important aspects that go into teaching.

The IQAC team invites experts in various fields to address the faculty. These training sessions not only exercise in Professional Development but act as a mentoring programme for the faculty.

Academic development Program was conducted on 13th June 2014 by Fr. Samuel Savio, an Educationist on **Innovative Teaching Methodologies** for Faculty.



Resource Person, Fr. Dr. Samuel Savio addressing the faculty members on Innovative Teaching Methodologies on 13th June 2014

A workshop on **Motivation and Personality development** for the faculty was conducted by Dr. S John Britto, SJ., Rector, of St. Joseph College, Trichy on 16th August 2014.



Dr. S. John Britto, SJ., Rector, of St. Joseph College, Trichy addressing faculty on 16th August 2014

A workshop for the faculty was conducted on the topic “Role of IQAC in Affiliated Colleges” by the IQAC which was facilitated by Dr. Xavier Mahimairaj, IQAC Coordinator, Loyola College, Chennai.

On 12th December 2014, Dr. Sandra Joseph, IQAC coordinator Stella Maris College addressed the faculty on the theme “IQAC- Documentation and Methodologies.”



Dr. Sandra Joseph, IQAC coordinator Stella Maris College addressing the faculty

Dr. Umesh Samuel, Coordinator, IQAC, Bishop Heber College, Trichy conducted training program for faculty on Institutional Preparation for NAAC - **Enhancing Academic Quality & Excellence on 15th June 2015**



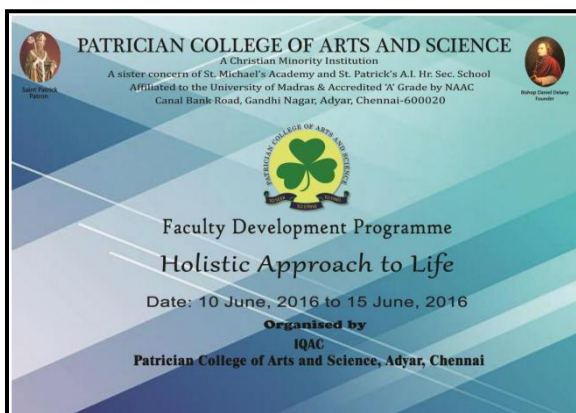
Dr. Umesh Samuel, Coordinator, IQAC, Bishop Heber College, Trichy addressing the faculty

Rev. Dr. Father Anthony Raj, SDB, Rector & Secretary, Sacred Heart College, Thirupathur conducted a seminar on **Personal and Institutional Growth** on 20th June 2015.



Rev. Dr. Fr. Anthony Raj, Rector and Secretary, Sacred Heart College addressing the faculty

The Academic year began with a five-day Faculty Development Programme on the theme “Holistic Approach to Life.” Dr. Geetha Rufus, Vice Principal, addressed the students on “**Emotional Development**” on 10th June 2016. The following day, 11th June 2016, Rev. Fr. Sitrarasu, Aruloudhayam Ashram, Vellore, addressed the faculty on the theme “**Create a Life you Really Want to Live.**” On 13th June, Dr. J. Gnanapushpam, Former Principal, Patrician College of Arts and Science, addressed on “**Creating Leaders.**” Dr. L Nagajothi, IQAC Coordinator, Patrician College of Arts and Science dealt with the theme “**Psychological Approach.**” On 15th June 2016, Bro. O J. Joseph, Director and Secretary, Patrician College of Arts and Science, addressed the importance of leadership qualities under the topic “**The Leader in You.**”



A five-day Faculty Development Program on **Teaching Methodology and Psychology of Z Generation Students and Learner– Centered Innovative Teaching Methodology** was conducted from 13th to 17th June 2017. Mr. Chandru Durairaj, Personnel Excellence Coach, Dawn Solutions, was the resource person on 13th June who addressed on “**Teaching Methodology and Practice.**” Dr. Fatima Vasanth, Deputy Principal, Loyola College, Chennai, addressed on “**Learner-Centered Teaching**” on 14th June, 2017. Mr. Ravi Raj, Former Principal, Dr. M.G.R. Film Institute, Chennai, spoke on “**Psychology of Z-Generation Students**” on 15th June 2017. Dr. J. Gnanapushpam, Former Principal, Patrician College of Arts and Science, exhorted the faculty on “**Innovations and Current Trends in Teaching and Learning**” on 16th June 2017. On the final day, Bro. Johnson Rex Dhanabal, Director and Secretary, Patrician College of Arts and Science, addressed the faculty on dealing with “**Z Generation students.**”



PROGRAMME SCHEDULE	
Day 1: 13 June 2017 Resource Person: Mr. Chandru, Personnel Excellence Coach Topic: Teaching Methodology and Practice	Day 2: 14 June 2017 Resource Person: Dr. Fatima Vasanth, Deputy Principal, Loyola College, Chennai Topic: Learner Centered Teaching
Day 3: 15 June 2017 Resource Person: Mr. V.M. Ravi Raj, Former Principal, Dr. MGR Film Institute, Taramani Topic: Psychology of Z Generation Students	Day 4: 16 June 2017 Resource Person: Dr. J. Gnanapushpam, Former Principal, Patrician College of Arts and Science Topic: Innovations and Current Trends in Teaching and Learning
Day 5: 17 June 2017 Resource Person: Bro. Johnson Rex Dhanabal, Director and Secretary, Patrician College of Arts and Science Topic: Enabling Student Transition from Y to Z Generation	



Mr. Chandru Durairaj, Dawn Solutions, engaging faculty in an activity

On 23rd September 2017, Dr. S. Selvam, National Professor of Eminence, IIT- New Delhi conducted a training programme on **High Impact Teaching Skills and the Role of Teachers.**



Dr. S. Selvam, National Professor of Eminence, IIT- New Delhi addressing the Faculty

On 1st December 2017, a workshop on **Research approach to Global Reach** was conducted by Dr. Gunasekaran, Dean – Research, St.Peter's University, Chennai.

On 6th January 2018 Dr. Sivasubramanian, Advisor, R&D, Vel's University, Chennai oriented the faculty on **NAAC Assessment – The New Framework.**



Dr. Sivasubramanian, Advisor, R&D, Vel's University, Chennai, interacting with the Faculty

Dr. Cynthia Dettman, Fulbright Scholar, conducted a workshop on **Student-Centered Learning**, on 12th March 2018 a mode of **Experiential and Participative Learning** for the faculty. She expressed how the west has devolved these methods for effective delivery of course content. The resource person quipped that countries like India must adopt to achieve global standards. She spoke on the SCL methodology framework within Indian Curriculum.



Dr. Cynthia Dettman, Fulbright Scholar on SCL Methodology

Dr.Karunanandan, Head, Department of History, RKM Vivekananda College conducted a workshop on **Higher Education in India** on 12th July 2018. He spoke on the recent developments in Higher Education and the competitiveness that is expected from Faculty.



Dr.Karunanandan, Head, Department of History, RKM Vivekananda College addressing on Higher Education in India

On 14th June 2018, Mr. B.S. Ponmudi Raj, Deputy Advisor, NAAC, Bangalore conducted an orientation for the Faculty on the **NAAC- Framework**.



Dr. Ponmudiraj, Dy. Advisor, NAAC, Bangalore on the NAAC Framework

On 13th June 2019, a workshop on **Serve to Lead** was anchored by Dr. Jayanthi Peter, HoD, MHRM, Madras School of Social Work, Chennai.



Dr. Jayanthi Peter, MSSW, interacting with the Faculty

On 27th July, the IQAC along with the Faculty of Computer Application gave training for the Administrative Staff on **E-Governance**.

Profession Ethics Programme for the Administrative Staff

On 9th August 2019, **E-Governance Training** was given to faculty by the ERP Team on ERP Usage and the built-in e-resources available for efficient administration.

Professional Ethics Programme for Students

On 19th December 2017 Student Development Programme “**You are the creator of your Destiny**” by Rev. Swamy Sukha Sevanandaji Maharaj, Secretary and Rector, Ramakrishna Mission Vivekananda College.

Mr. M. Krishnamurthy, Asst. Professor, Karpaga Vinayaga Institute, was invited on 20th September 2017 to address the students on Narcotics and its evil consequences. He led the students convincingly on “**Choose to Refuse**”. This was an initiative of the Commerce Department for the students.



Students actively listening to the "Choose to Refuse" Programme by Mr. M. Krishnamurthy Asst. Professor, Karpaga Vinayaga Institute

The Department of Psychology offered a two-day workshop on 19th and 20th September of 2018 on **Cognitive Behaviour Therapy**. The resource person Mr. S. Krishnan, Founder - Well Being Center, Counsellor, psychotherapist and trainer trained the students on **Behavioural Patterns and their implications**.



Mr. S. Krishnan, Founder - Well Being Center, Chennai during the workshop

Newly elected Officer Bearers of the Student Council were given training on **Leadership Training Program** on 17th July 2019



Student Council Members during the Ice breaker session

On 12th August 2019, a National workshop on **Qualitative and Quantitative Aspects of Thesis Writing** was conducted for the PG students of Commerce to aid them in Research methodologies and the techniques of **Thesis Writing**.



On 24th October, a **Focussed Group Discussion** was arranged for the final year students in association with the Mentoring and Counselling Cell of the College. This initiative by the IQAC was to help students rethink their own life and identify the setbacks



Ms. Reena, Asst. Prof., Dept of Social Work, motivating the students on Positive approach to life

Every Tuesday, the Management Body comprising the Director and Secretary, Academic Director, Principal, and Vice Principal meet and discuss various matters arising out of the week and for further action related to the functioning of the College and monitor the Academic Code of Conduct. Any deviation, limitation to following the code of conduct is addressed and remedial measures are carried out. These measures are carried out successfully by various *ad hoc* and *statutory* committees. Thus, discipline, ethical conduct, intellectual development, personal fulfilment and holistic development is achieved.



Proceedings of the Monitoring Committee presented during the External Governing body meeting held on 16.10.2019

The decisions of the Management committee are consolidated and presented to the Governing Body once a year to ensure that college aligns with the principles, Code of Ethics and policies of the Parent University.